

Xing privacy statement

We (Sto SE & Co. KGaA, Ehrenbachstraße 1, 79780 Stühlingen, Germany) operate a company profile involving the processing of personal data on the online platform provided by the social media network “XING” trading as New Work SE Dammtorstraße 30, 20354 Hamburg, Germany (“Xing”).

Any views you express as a user via the interactive functions supported by Xing (e.g. share, like or comment) are your sole responsibility.

This privacy statement provides information about how data is processed by Xing and how we process data in the context of our Xing account.

A. What data do we process in the context of using Xing?

We do not directly process any data in the context of our Xing account.

However, any data you enter on Xing (e.g. your user name and any content published under your Xing account), may be processed by us. We might share your posts or recommendations, we might like or show interest in your posts, we might reply to your messages, or mention your profile in one of our own posts.

B. What data does Xing process?

Xing’s privacy policy explains what data Xing processes and the purposes for which Xing uses data: <https://privacy.xing.com/en/privacy-policy>

Please note that we have no control over the nature and extent of data processing by Xing or over the processing and use or sharing of this data with third parties. We do not have access to any effective ways of controlling such activity by Xing.

Xing may display information about your personal activity on the network to other Xing members when they log in. This information may include, for example, the activity index, the things you have in common with a person visiting your profile, events you have visited, the number of times your profile has been viewed, as well as the date you commenced your membership and what type of membership you have.

Xing also analyses the data it captures when you access and interact with Xing to identify subjects you might be interested in, it saves and processes confidential messages that you send directly to other users, and it can use GPS data, information about wireless networks, or your IP address to identify your location in order to target you with advertising or other content.

As the operator of a Xing profile we have no control over how Xing analyses the data it captures. Should Xing use analytics tools in association with our Xing profile, please be aware that they have not been and will not be instructed by us to do so nor do they have our consent to do so, and they have not and will not be assisted by us in any way in such undertakings. The data Xing obtains by carrying out such analyses is not shared with us either. We have no way of preventing or stopping the use of analytics tools on our Xing profile.

Xing also captures information when you view public content, for example, even if you have not created an account. The “log data” obtained by Xing may include your IP address, browser type, operating system, information about the site that directed you to Xing, and any web pages you have visited, your location, your mobile phone operator, the device you are using (including your device ID and application ID), the search terms you have used, and cookie information.

C. How can you restrict how Xing processes your data?

You can use the tracking options in Xing’s privacy policy and under “Settings” in your Xing profile to restrict data processing. Furthermore, on a mobile device (smartphone, tablet computer), you can restrict Xing’s access to contact and calendar information, photos, location data, etc. in the device settings.

Xing's privacy policy contains more detailed information about its data processing and possible restrictions:

<https://privacy.xing.com/en/privacy-policy/printable-version>

You can find out how you can request information about what data is held by the network about you as a Xing user here:<https://privacy.xing.com/en/privacy-policy/what-rights-can-you-assert>